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**MEMORANDUM OF UNDERSTANDING  
BETWEEN SEARCH/CALIFORNIA TROOPS TO TEACHERS  
AND ENCORPS**

Statement of Purpose

Scientists & Engineers Alternative Routes to Certification and Hiring (SEARCH)/California Troops to Teachers (TTT) and EnCorps, Inc. (EnCorps) seek to form a strategic partnership, via this Memorandum of Understanding (MOU), focused on increasing the number of much-needed math and science teachers in California's public middle and high schools by recruiting retiring and career changing engineers, technicians and scientists, and other technology professionals. This MOU is formed in order to create a strategic partnership that will reasonably lead to the goals as stated above. The specific purposes of this MOU are to:

- Merge the SEARCH program developed by TTT with EnCorps in order to:
  - Build a base of research for career professions transitioning to teaching programs by coordinating surveys of both SEARCH and EnCorps applicants and qualified leads;
  - Use this base of research to co-develop analyses of career changers who are interested in becoming teachers and recommendations for future success in marketing teaching to these populations;
- Transition the knowledge, outreach materials, and learnings of the SEARCH program to EnCorps, including engaging TTT's Executive Director as an EnCorps advisor;
- Coordinate information about existing strategic partners, including public school administrators and industry contacts, which can and will contribute to and cooperate significantly with the program;
- Acknowledge one another and provide electronic links to one another on the websites of each;

Background

TTT is a federal program funded by the Department of Education and administered by the Department of Defense through the Defense Activity for Non-traditional Education Support (DANTES.) TTT program provides a link between current and prior armed service members who desire to pursue a career in education by providing counseling, financial and placement assistance. TTT has, through a relationship with the California Space Education and Workforce Institute (CSEWI) and the California Space Authority (CSA), established and managed SEARCH, a program designed to assist mid-career changers and retirees in the science, math and engineering fields, and with a particular focus on the aerospace industry, to become public school teachers in both academic and vocational subjects by use of existing state-approved "fast-track" paths to credentialing.



[www.InnovateCalifornia.net](http://www.InnovateCalifornia.net)



EnCorps is an innovative public-private teacher preparation program dedicated to increasing the number of much-needed math and science teachers in California's public middle and high schools by recruiting retiring individuals from technology fields and providing teacher credentials to them via established alternative credentialing routes. Conceived and implemented by PrimeTime, the flagship program of the Sherry Lansing Foundation, EnCorps is serving as a critical piece of Governor Arnold Schwarzenegger's broader teacher recruitment effort. Additionally, EnCorps was developed with guidance from the Governor's Committee on Educational Excellence.

**Goals**

The goals of this MOU are to form a strategic partnership to increase the number of much-needed math and science teachers in California's public middle and high schools by recruiting career changing, nearly retired and retiring math and science professionals into the teaching profession. Through this MOU, the parties will collaborate, co-sponsor activities, and/or coordinate efforts to accomplish this goal successfully.

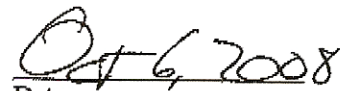
**Termination of the MOU**

At its discretion, either of the parties may, upon written notification, terminate this MOU, and such party's commitments will cease without further obligation.

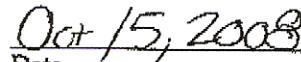
In any event, the terms and obligations in this MOU will terminate five (5) years from the date of signature unless the parties renegotiate and renew a strategic partnership agreement prior to the expiration date.

AGREED:  
(Signatures)

  
\_\_\_\_\_  
Michael Carlson, Executive Director  
California Troops to Teachers

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jennifer Anastasoff, Chief Executive Officer  
EnCorps, Inc.

  
\_\_\_\_\_  
Date

